



Government College for Men:: Kadapa

Autonomous & NAAC accredited at "B" Grade

Andhra Pradesh-516004



The institutional governance and leadership:

1. Strategic plan for Sustainable Growth:

- The college devised a long-term strategic plan in 2019 and 2024 with consultation with Staff Council, IQAC, CPDC, alumni etc. that outline their vision, mission, and goals. These plans include strategies for increasing enrollment, enhancing academic quality, Infrastructure development, student supports, community engagement and expanding research activities.

The following Guidelines have been using for Governance

S.No	STRATEGIC PLAN FOR SUSTAINABLE GROWTH	Page No
a.	STRATEGIC PLAN 2019-2024	2
b.	STRATEGIC PLAN 2024-2029	6

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PRINCIPAL
GOVT. COLLEGE FOR MEN (A)
KADAPA.



Government College for Men (A), Kadapa
NAAC accredited at “B” grade

INSTITUTIONAL STRATEGIC PLAN
(5 YEARS)

(2019-2020 to 2023-2024)




PRINCIPAL
Govt. College for Men (Autonomous)
KADAPA.

1. INTRODUCTION

Government College for Men, Kadapa was established in 1948 is one of the oldest and the most prestigious institution in Rayalaseema area of Southern Andhra Pradesh. The college is popularly known to the people of Kadapa district as Government Arts College and it was renamed later as Govt. College for Men.

The district of Kadapa had been without a college for many years. The then government of the composite Madras state announced that it was its policy to start one college in every district headquarters. The citizens of Kadapa promptly co-operated with the Government in making it possible to start the college in 1948 in the locally available District Board Buildings or Zillaparishad Buildings.

A college committee was formed with late Sri. N. Ranga Reddy, a leading advocate of Kadapa town, as President, Sri. Jagirdar Ramachandra Rao., B.A., B.L., as Secretary and Sri. T.M. Seshadri., B.A., B.L., as the Treasurer to raise funds for the construction of the college Hostel Building. Sri. Mohammed Ismail Sahib, District Educational Officer at the time, Sri. R.S. Malayappan, B.A., the then District Collector and late Sri. B. MadhavaRao Naidu, played an active and vital part in making the District Board building available to the college committee for housing the proposed college and finding a suitable site of nearly 50 acres near the Railway station for the construction of permanent building for the college.

2. VISION & MISSION

VISION:

To Develop Institution as a "Knowledge Hub" by Empowering the Staff & Students with 21st Century Skills

MISSION:

1. To empower students holistically by equipping them with the knowledge, values and professional skills
2. To facilitate excellence in teaching, research, innovation and community engagement
3. To foster an outcome-based education, digital learning through student-centered teaching methods
4. To provide the best infrastructure, environment and governance through a decentralized approach
5. To offer new programs and courses in consonance with National Education Policy-2020 to achieve academic excellence

3. STRATEGIC GOALS

1. To achieve NAAC - A+ grade in 2024
2. To get NIRF rank below 200
3. To enhance the admissions up to 90%
4. Introduction of Digital Tools for e-governance
5. Enhancing the College Reputation/Branding
6. Improving the employment rate of students after graduation
7. Improving Communication Skills in the students through Skill Courses
8. Promoting research and mobilization of funding

4. INSTITUTIONAL STRATEGIC PLAN (2019-2020 to 2023-2024) (5 Years)

1. Academics:

- ✓ Research Based Curriculum to promote the creative thinking
- ✓ IT integrated Teaching, Learning and Evaluation System
- ✓ Introduce a greater number of Skill Development, Life Skill, Value Added, Certificate Courses

2. Research Promotion:

- ✓ Creation of Innovation Driven Research Environment
- ✓ To ensure Ph.D. Guideship for Eligible faculty
- ✓ Establishment of IPR Cell
- ✓ Establishment of Innovation Cell
- ✓ Opening of Start-Ups
- ✓ Consultancy Services to Generate funds
- ✓ Establishment of Inclusive Center
- ✓ Strengthening the Placement Cell & Career Guidance Cell
- ✓ Purchase of Trunitin Plagiarism Software
- ✓ Optimum Utilization of Central Research Facility
- ✓ Active MOUs with Industry & Institutions
- ✓ Incentives & Seed Money for Active Researchers
- ✓ To organize a greater number of Seminars and Workshops

3. Infrastructure Development:

- ✓ Renovation of Men Hostel
- ✓ Renovation of Auditorium
- ✓ Establishment of Digital Studio for LMS Content Generation
- ✓ Digitalization of more Class Rooms
- ✓ Automation of Library
- ✓ Automation of COE

- ✓ Establishing of more Solar Panels to Generate Power up to 50KW
- ✓ Installation of Energy Conservation Appliances to minimize Power Tariff

4. Student Support:

- ✓ Internships for students
- ✓ Faculty & Students Exchange Programmes in research and academics
- ✓ Facilities are provided to achieve in national and international sports & games
- ✓ To augment women admission (30%) measures will be taken
- ✓ More number of Gender Sensitization Programmes to be conducted.

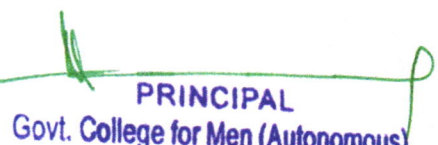
5. Faculty Support:

- ✓ Continuous Faculty Development Programs through DRC
- ✓ Financial Support to faculty for attending Seminars/Workshops sponsored by APCCE/APSHE

6. Administration & Governance

- ✓ Establish Policies and SOPs wherever necessary
- ✓ Strengthening the Alumni Association
- ✓ Development of Online Feedback System
- ✓ Establishment of Automated Document Management System
- ✓ Digital Tools for Monitoring of Academic & Administrative Activities
- ✓ Strengthen the Administration & Governance through a decentralized participatory approach




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ISO 9001-2015 Certified Institution

**INSTITUTIONAL STRATEGIC PLAN
(5 YEARS)**

(2024-2025 to 2028-2029)



Dr. G. Ravindranath, Ph.D.
PRINCIPAL
Govt. College for Men (A) Kadapa.

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The district of Kadapa had been without a college for many years. The then government of the composite Madras state announced that it was its policy to start one college in every district headquarters. The citizens of Kadapa promptly co-operated with the Government in making it possible to start the college in 1948 in the locally available District Board Buildings or Zillaparishad Buildings.

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3. STRATEGIC GOALS

1. To achieve NAAC - A+ grade in 2024
2. To get NIRF rank below 200
3. To participate ARIIA ranking
4. To enhance the admissions up to 100%
5. To reduce dropout rates
6. Enhancing the College Reputation/Branding
7. Improving the employment rate of students after graduation
8. Improving Communication Skills in the students
9. Fostering greater engagement with the local community
10. Building Environmentally Sustainable Campus Facilities

4. INSTITUTIONAL STRATEGIC PLAN (2024-2025 to 2028-2029) (5 Years)

1. Academics:

- ✓ In full fledge Implementation of NEP-2020 & Autonomous-2023 guidelines
- ✓ More number of UG Single Major Programs, 4 Years Honors & 4 Years Honors with Research Programs
- ✓ Implementation of Credits for Online Courses/MOOCs in 4th Year
- ✓ Research Based Curriculum to promote the creative thinking
- ✓ IT Integrated CO-PO attainment Calculation
- ✓ IT integrated Teaching, Learning and Evaluation System
- ✓ Introduce a greater number of Skill Development, Life Skill, Value Added, Certificate Courses
- ✓ Implementation of Digi Locker, National Academic Depository (NAD) & Academic Credit Bank (ABC)

2. Research Promotion:

- ✓ Creation of Innovation Driven Research Environment
- ✓ To ensure Ph.D. Guideship for at least 50% Eligible faculty
- ✓ Strengthening of IPR Cell
- ✓ Establishment of Innovation and Incubation Center
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- ✓ Full Automation of COE
- ✓ Establishing of more Solar Panels to Generate Power up to 50KW
- ✓ Installation of Energy Conservation Appliances to minimize Power Tariff

4. Student Support:

- ✓ Initiative will be taken to provide Paid Internships for 100% students with the moto of "Earn While Learn"
- ✓ Faculty & Students Exchange Programmes in research and academics
- ✓ Facilities are provided to achieve in national and international sports & games
- ✓ To augment women admission measures will be taken
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- ✓ Establish Policies and SOPs wherever necessary
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